



Our Mission: We share our joy of nature to help wildlife and people thrive.

Position: Maintenance Technician
Status: Full Time; FLSA Hourly Non-Exempt
Department: Facilities
Reports to: Manager - Facilities

POSITION OVERVIEW

Located along the Space Coast in Melbourne, Florida, the Brevard Zoo is an AZA-accredited facility with a diverse collection of over 900 animals representing nearly 200 species. It is also home to the Sea Turtle Healing Center for rehabilitation of wild marine turtles. Brevard Zoo is well-known for its strong conservation ethic and unique attractions, such as kayaking through the Africa area, giraffe feeding, rhinoceros and various other animal encounters.

The Maintenance Technician is responsible for the inspection, preventative maintenance, troubleshooting, and general repair of the Zoo. Performs assignments related to the upkeep of any Zoo buildings, grounds, property, and animal habitats in a timely and efficient manner.

QUALIFICATIONS

EDUCATION AND RELEVANT EXPERIENCE REQUIREMENTS

REQUIRED:

- Operating knowledge of power tools and safety related equipment.
- Ability to troubleshoot, analyze, and make repairs that may include electrical, plumbing, and carpentry.
- Manual dexterity to use several types of power tools.
- Ability to work outdoors in all types of weather conditions; may need work in confined spaces.
- Ability to work safely with ladders and work at heights.
- Must have valid driver's license.
- Good balance is required.

PREFERRED/DESIRED:

- One year of facilities or maintenance experience is preferred.

PERFORMANCE RESPONSIBILITIES

Essential Functions

- Ability to follow directions, make logical decisions, and function as a team player.
- Perform general facilities duties including, but not limited to, carpentry, drywall, masonry, electrical work, plumbing, and basic HVAC.
- Safely operate battery and electric power tools.
- Assist all zoo departments with departmental repairs or maintenance related initiatives; this may include construction, horticulture, and animal departments.



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- Complete maintenance on animal habitats and support facilities while being able to follow all the rules regarding the animal safety and their habitats.
- Partner with outside contractors and volunteer groups on assigned projects.
- Assist with the setup of special events.
- Receive and input work order information into a computer and cell phone.
- Flexibility with Monday through Friday work hours; also, must be on call during specified weekends.

Knowledge, Skills and Abilities

- Ability to react calmly and objectively in emergency situations and under adverse conditions.
- Ability to take initiative and work independently in the absence of immediate supervision.
- Ability to communicate clearly and effectively, both verbally and in writing.
- Ability to always maintain a professional and respectful demeanor.

PHYSICAL DEMANDS/WORK ENVIRONMENT

PHYSICAL REQUIREMENTS:

(M) Medium Work

Exerting up to 50 pounds of force occasionally, and/or up to 25 pounds of force frequently and/or up to 10 pounds of force constantly to move objects as needed to move objects.

POTENTIAL ENVIRONMENTAL CONDITIONS/HAZARDS:

Indoor and outdoor office environment with frequent movement outdoors. Exposure to extreme heat and weather conditions. Requires Sitting, Standing, Walking, Bending, Stooping, Kneeling, Finger Dexterity, Talking, Hearing, and Visual Acuity frequently.

WORK SCHEDULE:

May be required to work weekends and nights as necessary.

TRAVEL:

Infrequent travel in-county only.

The above information in this job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Performance of this job will be evaluated in accordance with the Zoo's policies on evaluation of personnel.

Brevard Zoo provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. Brevard Zoo complies with applicable state and local laws governing non-discrimination in employment. This policy applies to all



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terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Brevard Zoo expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Brevard Zoo's employees to perform their expected job duties is not tolerated.

Brevard Zoo will not tolerate retaliation against employees who raise concerns or who file a claim of discrimination whether through external agencies or through Brevard Zoo’s internal procedures.

Brevard Zoo is committed to an inclusive environment where employees are encouraged to be their authentic selves. We value the diverse qualities, perspectives, and experiences of all individuals. Join us in sharing the joy of nature to help people and wildlife thrive.

MAINTENANCE TECHNICIAN

FOR HUMAN RESOURCES USE ONLY

Department: Facilities
Schedule: 40 hours per week, 12 months per year
Content By: Manager - Facilities
Compensation: Human Resources

Revision:	Date:	Revision Control:	Initiated By:
1.0	July 8, 2024	Developed	Bill Abraham, Manager - Facilities