



Our Mission: We share our joy of nature to help wildlife and people thrive.

Position: Summer Camper Support Facilitator
Status: Seasonal: Full-time or Part-time FLSA Hourly Non-Exempt
Department: Conservation Learning
Reports to: Manager, Youth & Family Learning

POSITION OVERVIEW

Located along the Space Coast in Melbourne, Florida, the Brevard Zoo is an AZA-accredited facility with a diverse collection of over 900 animals representing nearly 200 species. As a not-for-profit organization, Brevard Zoo is a leader in the fields of animal wellness, education, and conservation. It is also home to the Sea Turtle Healing Center for rehabilitation of wild marine turtles. Brevard Zoo is well-known for its strong conservation ethic and unique attractions, such as kayaking through the Africa area, giraffe feeding, and rhinoceros and various other animal encounters.

The Summer Camper Support Facilitator is responsible for providing support to campers with special medical and behavioral needs. This individual will also be responsible for communicating with parents prior to the start of camp and throughout the week. This position will also support summer camp staff to create a responsive, adaptable, and safe environment where all campers can thrive.

QUALIFICATIONS

EDUCATION AND RELEVANT EXPERIENCE REQUIREMENTS

REQUIRED:

- High school diploma.
- Ability to pass a Level II background check and routine drug screening.
- Current CPR or First aid certification (or ability to obtain certification quickly after hire).
- One year of experience providing support to individual students (ages 4 – 15) with an ability to work with and monitor large groups of students.
- Ability to work in physically demanding conditions, including outdoors for long periods of time.

PREFERRED/DESIRED:

- Ideal candidates will be in pursuit of or have completed a degree in education, biology, environmental education, special education, or related field.
- Experience with informal education and/or summer learning environments.
- Experience working with students who have varying and differing needs, including learning, behavioral, and physical supports.

PERFORMANCE RESPONSIBILITIES

ESSENTIAL FUNCTIONS:

- Identify and facilitate the implementation of support plans and techniques for campers using best practices.
- Provide direct support to campers.



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- Establish clear communication channels with parents prior to the start of camp to identify potential needs of their campers based on the information provided in the registration form. Continue to communicate with parents throughout their camper's experience.
- Communicate with camp leadership and instructional team regarding the specific needs of campers.
- Model practices with other camp staff and provide guidance to the instructional team.
- Assist with check in and check out process.
- As a member of Conservation Learning's summer camp team, be able and willing to facilitate programs as needed.

KNOWLEDGE, SKILLS AND ABILITIES:

- Proficient in applying positive behavior management techniques with children.
- Ability to make responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Enthusiasm for the Zoo's mission and natural world.
- Enthusiastic team attitude and a strong work ethic.
- Strong verbal communication skills.
- Ability to lead learning programs intended for a wide range of audiences and ages in multiple settings.
- Strong organizational skills.

PHYSICAL DEMANDS/WORK ENVIRONMENT

PHYSICAL REQUIREMENTS:

(M) Medium Work

Exerting up to 50 pounds of force occasionally, and/or up to 25 pounds of force frequently and/or up to 10 pounds of force constantly to move objects as needed to move objects.

POTENTIAL ENVIRONMENTAL CONDITIONS/HAZARDS:

Indoor environment most often with frequent movement outdoors to facilitate programs in an outdoor setting. Routine and frequent exposure to extreme heat and weather conditions. Requires Sitting, Standing, Walking, Bending, Stooping, Kneeling, Finger Dexterity, Talking, Hearing, and Visual Acuity frequently.

WORK SCHEDULE:

May be required to work weekends and nights as necessary.

TRAVEL:

This position does not require routine or regular travel.

The above information in this job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Performance of this job will be evaluated in accordance with the Zoo's policies on evaluation of personnel.



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Brevard Zoo provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. Brevard Zoo complies with applicable state and local laws governing non-discrimination in employment. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Brevard Zoo expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Brevard Zoo's employees to perform their expected job duties is not tolerated.

Brevard Zoo will not tolerate retaliation against employees who raise concerns or who file a claim of discrimination whether through external agencies or through Brevard Zoo's internal procedures.

Brevard Zoo is committed to an inclusive environment where employees are encouraged to be their authentic selves. We value the diverse qualities, perspectives, and experiences of all individuals. Join us in sharing the joy of nature to help people and wildlife thrive.

SUMMER CAMPER SUPPORT FACILITATOR

FOR HUMAN RESOURCES USE ONLY

Department: Conservation Learning
Schedule: Seasonal Options: Full-time - up to 40 hours a week or Part-time - up to 29 hours a week
Content By: Director of Conservation Learning
Compensation: Human Resources

Revision:	Date:	Revision Control:	Initiated By:
1.0	February 24, 2025	Developed	Amy Shea – Conservation Learning