



Our Mission: We share our joy of nature to help wildlife and people thrive.

Position: Summer Camper Facilitator
Status: Seasonal: Full-time or Part-time FLSA Hourly Non-Exempt
Department: Conservation Learning
Reports to: Manager, Youth & Family Learning

POSITION OVERVIEW

Located along the Space Coast in Melbourne, Florida, the Brevard Zoo is an AZA-accredited facility with a diverse collection of over 900 animals representing nearly 200 species. As a not-for-profit organization, Brevard Zoo is a leader in the fields of animal wellness, education, and conservation. It is also home to the Sea Turtle Healing Center for rehabilitation of wild marine turtles. Brevard Zoo is well-known for its strong conservation ethic and unique attractions, such as kayaking through the Africa area, giraffe feeding, and rhinoceros and various other animal encounters.

The Summer Camper Facilitator is responsible for leading summer day camps for campers entering Kindergarten through 9th grade. This individual will be responsible for creating a safe and fun experience for all campers that fosters appreciation for and knowledge of the natural world.

QUALIFICATIONS

EDUCATION AND RELEVANT EXPERIENCE REQUIREMENTS

REQUIRED:

- High school diploma.
- Ability to pass a Level II background check and routine drug screening.
- Current CPR or First aid certification (or ability to obtain certification quickly after hire).
- Ability to work with and monitor large groups of children ages 4 to 15.
- Ability to work in physically demanding conditions, including outdoors for long periods of time.

PREFERRED/DESIRED:

- Ideal candidates will be in pursuit of or have completed a degree in education, biology, environmental education, special education, or related field.
- Experience with informal education and/or summer learning environments.

PERFORMANCE RESPONSIBILITIES

ESSENTIAL FUNCTIONS:

- Facilitate summer camp and other Conservation Learning programs for guests ages 4-15.
- Facilitate the implementation of support plans and techniques for campers using best practices in coordination with management.
- Supervise and mentor Teen Volunteer helpers ages 13-18.
- Interface effectively with higher management, professionals, customers, and the general public to provide outstanding camp experience.
- Enforce park rules and regulations and initiate a quick response, if required.



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- Assist with check in and check out process.
- Assist with organizing and maintaining program areas and supplies.

KNOWLEDGE, SKILLS AND ABILITIES:

- Excellent verbal communication and public speaking skills.
- Ability to make responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Enthusiasm for the Zoo's mission and natural world.
- Enthusiastic team attitude and a strong work ethic.
- Ability to lead learning programs intended for a wide range of audiences and ages in multiple settings.
- Strong organizational skills.

PHYSICAL DEMANDS/WORK ENVIRONMENT

PHYSICAL REQUIREMENTS:

(M) Medium Work

Exerting up to 50 pounds of force occasionally, and/or up to 25 pounds of force frequently and/or up to 10 pounds of force constantly to move objects as needed to move objects.

POTENTIAL ENVIRONMENTAL CONDITIONS/HAZARDS:

Indoor environment most often with frequent movement outdoors to facilitate programs in an outdoor setting. Routine and frequent exposure to extreme heat and weather conditions. Requires Sitting, Standing, Walking, Bending, Stooping, Kneeling, Finger Dexterity, Talking, Hearing, and Visual Acuity frequently.

WORK SCHEDULE:

May be required to work weekends and nights as necessary.

TRAVEL:

This position does not require routine or regular travel.

The above information in this job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Performance of this job will be evaluated in accordance with the Zoo's policies on evaluation of personnel.

Brevard Zoo provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. Brevard Zoo complies with applicable state and local laws governing non-discrimination in employment. This policy applies to all



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terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Brevard Zoo expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Brevard Zoo's employees to perform their expected job duties is not tolerated.

Brevard Zoo will not tolerate retaliation against employees who raise concerns or who file a claim of discrimination whether through external agencies or through Brevard Zoo's internal procedures.

Brevard Zoo is committed to an inclusive environment where employees are encouraged to be their authentic selves. We value the diverse qualities, perspectives, and experiences of all individuals. Join us in sharing the joy of nature to help people and wildlife thrive.

SUMMER CAMPER FACILITATOR

FOR HUMAN RESOURCES USE ONLY

Department: Conservation Learning

Schedule: Seasonal Options: Full-time - up to 40 hours a week or Part-time - up to 29 hours a week

Content By: Director of Conservation Learning

Compensation: Human Resources

Revision:	Date:	Revision Control:	Initiated By:
1.0	February 25, 2025	Developed	Amy Shea – Conservation Learning