



We Share Our Joy of Nature to Help Wildlife and People Thrive

Brevard Zoo is home to more than 900 animals representing 195 species from all over the world. As a not-for-profit organization, it is a leader in the fields of animal wellness, education, and conservation.

Position: Landscaping/Horticulture Technician (lead potential)

Status: Full-time

Department: Facilities

Reports to: Horticulture supervisor

Basic Function: Responsible for implementing landscape designs and maintaining the zoo property landscape in a professional manner.

Responsibilities:

- Maintain grounds, including exhibits, and waterways
- Serves as a liaison between horticulture manager and the landscaping staff to ensure projects and all zoo-related work are completed in a timely manner
- Assist manager in setting goals and timelines for team
- Has direct input on habitat design and plant management when applicable
- Ensures staff is following all SOP for human and animal safety
- Is able to instruct staff on proper use equipment; chainsaws, weedwhackers, edgers, etc.
- Coordinate with outside contractors, and other departments on regular deliveries and pickups
- Coordinate horticulture tasks with landscape manager and/or zookeepers in order to prevent stress to the animals in the collection
- Support the entire facilities department by being a role model for the behaviors, actions and accountability that you expect from your team with attention to detail, professionalism, productivity, and reliability
- Care of plants including watering, transplanting, fertilizing, etc., prunes plant material, mixes soil
- Maintaining a clear path of sight for graphics, signs, and exits
- Maintain boardwalk path to prevent injury to employees and visitors
- Installation and maintenance of all horticultural facilities and gardens
- Installation and repair of landscape irrigation
- Work with horticulture volunteers
- Assist in maintaining the aesthetic of the zoo and grounds as desired by manager
- Operate and utilize various types of equipment, i.e., backhoe, skid steer, excavator
- Work in coordination with all other members of Facilities to achieve departmental goals and project deadlines; this includes tool knowledge, and proper safety practices
- Perform other related duties as required by dept management
- Provide excellent customer service in the areas of guest relations and park beautification
- Extensive mowing, edging, hedging and blowing of the 3-mile linear trail

Qualifications:

- A desire to work in Horticulture/landscaping; an equivalent combination of training and experience which provides the required knowledge, skills and abilities may be acceptable
- This position can be physically demanding and requires the ability to lift up to 60 pounds, push, pull, carry, bend, crawl, reach, stoop, walk, twist, shovel, etc.
- Must be adaptable to performing under stress when confronted with deadlines
- Must be willing and able to work outdoors in all weather (i.e., exposure to dirt, insects, heat, and extreme weather for multiple hours)
- Must be able to swim and is willing to be in water for long periods of time
- Must be comfortable being in small boats, i.e., kayaks
- Must be able to confidently manage oneself over fences and obstacles.
- The worker may be subject to danger or risk to a slight degree, or to tension as a regular, consistent part of the job
- Ability to weed whack for multiple hours at a time
- Highly responsive and reliable
- Strong attention to detail
- Must have a valid driver's license
- Is able to work Saturday-Sunday in rare cases of emergency, or as needed.
- knowledge of Florida native and tropical plants, and insect and disease control measures is preferred
- Associate degree in horticulture or a related field OR equivalent job experience is preferred

Americans with Disability (ADA) specifications:

The physical demands that are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable the individual to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand, walk, sit, and use hands to finger, handle or feel objects, tools or controls, reach with hands and arms, climb stairs. Balance, stoop, kneel, crouch or crawl, talk to hear, taste or smell. The employee must occasionally and/or move up to 50 pounds.

Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

The overall work environment while performing this job includes exposure to typical central Florida's weather conditions (heat, humidity, seasonal cold, intense sun). The noise level is usually moderate. The employee is expected to adhere to all policies and to act as a role model in the adherence to the policies of the Brevard Zoo.

Benefits:

- Health Insurance (after waiting period)
- Dental insurance (after waiting period)
- Vision plan (after waiting period)
- Short term disability insurance
- Life insurance
- Dental insurance (after waiting period)
- Vision plan (after waiting period)
- 403(b) retirement plan
- Paid time off (after waiting period)
- Employee assistance program
- Zoo membership (after waiting period)

- Zoo tickets (after waiting period)
- Admission to local attractions through attractionShare

Interested applicants should submit a resume and cover letter to Rose McKinnon, Landscaping Supervisor.

Brevard Zoo is committed to an inclusive environment where employees are encouraged to be their authentic selves. We value the diverse qualities, perspectives, and experiences of all individuals. Join us in sharing the joy of nature to help people and wildlife thrive.