



We Share Our Joy of Nature to Help Wildlife and People Thrive

Brevard Zoo is home to more than 900 animals representing 195 species from all over the world. As a not-for-profit organization, it is a leader in the fields of animal wellness, education, and conservation.

**Position:** Conservation Zoologist

**Status:** Full-time

**Department:** Conservation

**Reports to:** Conservation Manager

**Position Overview:** Brevard Zoo's mission is "We Share Our Joy of Nature to Help Wildlife and People Thrive." Located along the Space Coast in Melbourne, Florida, Brevard Zoo is an AZA-accredited facility with a diverse collection of over 900 animals representing nearly 200 species. It is also home to the Sea Turtle Healing Center (STHC) for rehabilitation of wild marine turtles. Brevard Zoo is well-known for its strong conservation ethic and unique attractions, such as kayaking through the Africa area, giraffe feeding and various animal encounters. This position is responsible for completing the daily care of animals in the Zoo's Conservation Animal Programs and the maintenance of habitats and enclosures. This person must be able to work as an integral part of the Zoo team and communicate effectively with coworkers, management, guests, and employees.

**Responsibilities:**

- General husbandry for the Zoo's Conservation Animal Programs, including but not limited to: Florida manatee rehabilitation, Perdido Key Beach Mouse breeding, amphibian holding and future breeding, Florida Grasshopper Sparrow breeding, Florida Scrub Jay monitoring and translocation, and Restore our Shores, as needed
  - o General husbandry defined as preparing diets, feeding, cleaning habitats, training, enrichment, daily health, and welfare observations
- Responsible for minor habitat repair and maintenance
- Maintaining Life Support Systems for manatee including filtration maintenance and water testing
- Assist team in exams and banding for all breeding populations
- Perform daily healthy checks and care for all animals in conservation collection
- Establish and maintain relationships with project partners, including but not limited to working groups, federal and state agencies, NGO's
- Provide oversight, track funding, and maintain relationship with Zoo's conservation grant programs
- Aid with animal rescues, collections and releases as needed
- Assist with onsite beehives, including maintenance of the hives and production of honey

- Deliver presentations to the community, school groups and private groups about all aspects of the Zoo's Conservation Programs, including public speaking events within the Zoo
- Accurately maintains and completes daily records
- Must be willing to work with and under guidance of Management team to ensure Brevard Zoo's standards of animal welfare are being maintained at all times
- Interdepartmental coordination in planning, leading, or assisting with conservation and other zoo related programs, to include assisting in other departments when needed
- Provide opportunities for interns to gain knowledge in the field of conservation
- Collaborate with existing project partners and establish new partnerships
- Provide media support for zoo representation when PR needs arise
- Other duties as assigned

**Position Requirements:**

- Bachelor's degree in a related field (Biology, Wildlife Conservation, etc.)
- At least 3 years of field work experience with manatees preferred
- 2 years at an AZA-accredited institution preferred
- Background in and strong passion for wildlife, nature, conservation, and sustainability
- Knowledge of Florida's flora, fauna, and ecosystems
- A positive, flexible, proactive attitude
- Ability to take initiative, work well independently, and as part of a team
- Must have an excellent understanding of animal behavior and operant conditioning.
- Initiates and writes accurate reports and manages assigned projects
- Ability to follow all Zoo standard operation procedures
- Ability to multi-task
- Strong work ethic
- Desire to work as an integral part of the Zoo team and alongside groups; often expected to lead a diverse team of people including co-workers, volunteers, guests, and community members
- Strong interpersonal communication skills
- Strong organizational skills and attention to detail
- Computer competency with ZIMS, with Microsoft and Adobe programs
- Flexible schedule, including evening, weekend, holiday work and emergency situations as needed
- Ability to work outside in the Florida environment for long periods of time
- Experience in informal science interpretation preferred
- Experience with grant writing and reporting preferred
- Must have valid driver's license and safe driving record
- Ability to lift at least 50 lbs. on a regular basis

**Benefits:** Brevard Zoo offers a comprehensive benefits package that includes paid sick/vacation time, local tourist attraction discounts and Zoo membership. Also includes health, dental and vision insurance as well as a retirement plan.

Interested applicants should submit a resume and cover letter to [HR@brevardzoo.org](mailto:HR@brevardzoo.org). Closing date is January 20, 2023

*Brevard Zoo is committed to an inclusive environment where employees are encouraged to be their authentic selves. We value the diverse qualities, perspectives, and experiences of all individuals. Join us in sharing the joy of nature to help people and wildlife thrive.*