



Come join the Adventure Services team at Brevard Zoo and get a \$200.00 signing bonus (paid after 30 days of employment.) Have fun outdoors giving kayak tours and riding the train amongst the animals in Africa.

Brevard Zoo is home to more than 900 animals representing 195 species from all over the world. As a not-for-profit organization, it is a leader in the fields of animal wellness, education, and conservation.

**Position:** Adventure services guide

**Status:** Part-time

**Department:** Adventure Services

**Reports to:** Attractions director

**Position Overview:** Guides conduct tours around areas of Brevard Zoo which include kayaking on the Nyami Nyami River and Cape to Cairo Express train while providing a safe and enjoyable guest experience.

**Essential duties:**

- Demonstrate basic paddling skills and communicate paddling instructions to small groups of zoo guests
- Demonstrate safe driving skills for heavy machinery while conducting train tours
- Clean and maintain train equipment and Paws On guest areas
- Demonstrate knowledge of the Wetlands Outpost kayak tour operations
- Perform routine cleaning and maintenance of Adventure Services equipment and work areas
- Maintain an ongoing commitment to the successful operation of all Adventure Services areas on a daily basis
- Must be available to work scheduled hours, begin their shift promptly and report for duty in proper uniform
- The employee is expected to adhere to all policies and to act as a role model in the adherence to these policies

**Qualifications:**

- Must be able to lift and carry at least 50 pounds
- Must complete Basic First Aid, CPR and AED training, as well as specific water safety training
- Ability and willingness to speak to large groups of people in a clear, concise, yet friendly manner
- Strong commitment to excellent customer service
- Very strong organizational skills
- Must be able to work outdoor in varied weather conditions

- Must be willing to work around a wide variety of animals

**Americans with Disability (ADA) specifications:**

- The physical demands that are representative of those that must be met by an employee to successfully perform the essential functions of the job; reasonable accommodations may be made to enable the individual to perform the essential functions
- While performing the duties of this job, the employee is occasionally required to stand, walk, sit, and use hands to finger, handle, or feel objects, tools, or controls, reach with hands and arms, climb stairs. Balance, stoop, kneel, crouch or crawl, talk to hear, taste or smell; the employee must occasionally and/or move up to 25 pounds
- Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus
- The overall work environment while performing this job includes exposure to weather conditions and the noise level is usually moderate

**Benefits:**

- Part-time
- Dental insurance (after waiting period)
- Vision plan (after waiting period)
- 403(b) retirement plan
- Paid time off (after waiting period)
- Employee assistance program
- Uniform stipend
- Zoo membership (after waiting period)
- Zoo and Treetop Trek tickets (after waiting period)

This job description is only a summary and is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required by the employee. This document is subject to change at any time.

All candidates must pass a drug and background check prior to start date.

Interested applicants should submit a resume and cover letter to [hr@brevardzoo.org](mailto:hr@brevardzoo.org).