



2022 ZOO TEEN APPLICATION

AGES 13 – 16

(Must Turn 13 By January 1, 2022)

Directions: Please follow the checklist below to complete the application.

- Complete all areas with hand written responses.
- Use only blue or black ink to complete responses.
- Follow the point guide at each question to help you in your responses.
- Applications must be received with all required pieces submitted together by 5 p.m. Sunday, October 10, 2021.
 - Zoo Teen Contact Information Form (5 points possible)
 - Involvement Contract signed by teen and parent (5 points possible)
 - Zoo Teen Questionnaire (80 points possible)
 - One Academic Teacher Evaluation Form in a sealed envelope with their name written on the seal (If home-schooled, please have a non-related adult complete) (5 points possible)
 - One Letter of Recommendation from a non-related adult in a sealed envelope with their name written on the seal (5 points possible)
 - Photo of Applicant- allows us to recognize you among a large pool of applicants
- Due to the high volume of applications, please allow at least 2 weeks for processing and evaluation before checking on applicant status.

Late applications and incomplete applications (missing required pieces or directions not properly followed) will not be reviewed.

**Return to:
Jen Katona
Education Department
Brevard Zoo
8225 North Wickham Road
Melbourne, Florida 32940**

Questions? 321.254.9453 x375 or zooteens@brevardzoo.org



ZOO TEEN CONTACT INFORMATION

Ages 13-16 (Teen Must Be 13 by January 1, 2022)

Due Date: 5 p.m. October 10, 2021

Date Received _____
(office use only)

Getting to Know You

5 points

First Name _____ Last Name _____

Mailing Address _____

City _____ State _____ Zip Code _____

Applicant Email Address _____ (You will receive communication from us here)
Email address provided should belong to applicant. As this is an opportunity to gain career experience, we want to communicate directly with our prospective volunteers for scheduling, questions, and daily communication.

Alternate Contact _____ Phone _____

Contact for: Me My Parent

Contact for: Me My Parent

Birthday _____ Current Age _____

School _____ Grade _____

Parent/Guardian Name _____ Relationship: _____

Parent/Guardian E-mail _____ Parent/Guardian Phone # _____

Point Guide

Objective	Points Allowed:5	Points Allotted
Followed directions on cover page	0 pts. = Did not complete all sections 2 pts. = Used blue or black ink 3 pts. = Completed all areas	

Optional Information:

Have you attended any of the following programs at the Zoo?

Program	Yes	No
Zoo Camp # years? _____		
Zoo School (5 th grade)		
Jr. Zookeeper		
Youth Environmental Summit		
Homeschool Class		
Citizen Science Program		
Other:		

Have you applied for the Zoo Teen Program in the past?
Yes or No

Did a current or former Zoo Teen recommend the program to you? Yes or No

If yes, who? _____

How did you hear about the Zoo Teen Program? _____



ZOO TEEN PROGRAM INVOLVMENT CONTRACT

APPLICANT'S NAME _____

The Zoo Teen Program at Brevard Zoo is an extensive twelve (12) month commitment that runs from February to February. Once selected into the program, the Teen undergoes six (6) weeks of training beginning in early January 2022. A tentative training schedule is included on the information page. Presence at training is required. Following training, the Teen will need to pass an exam with an 80% or higher. Failure to do so will require re-takes (up to 2) until minimum score is met. Once the exam is passed, the Teen is assigned one designated Saturday or Sunday a month as their volunteer day. The volunteer day currently runs from 9:00 a.m. to 3:00p.m. In June and July, Teens choose weekday volunteer times and are not required to volunteer on their weekends. Teens may sign-up for additional days as they choose. Upon acceptance, Teens must pay dues of \$40.00. This covers the costs of a teen manual, teen polo, nametag, and various supplies (financial assistance is available).

Teen participants are allowed to miss three of their assigned volunteer days. On the fourth unexcused miss, the Teen may be dismissed from the program. The program does not provide make-up days. The program does not allow switching volunteer days with another Teen. The program will accept the following as an "excused" absence:

- ◆ Court Appointments
- ◆ Court Ordered Visitation
- ◆ Family Deaths with a Signed Parental Note
- ◆ Other "excused" absences may be granted on an individual basis, with at least two-week notice

Having read and understood this, please complete the following:

Initial ____ I understand that the Zoo Teen Program is a 12-month commitment. I understand that I am allowed three (3) absences from my Volunteer Days. I understand that on the fourth (4) miss, I may be dismissed from the program. I acknowledge that sporting events, illness, and other activities – except those noted above – are considered unexcused absences.

Initial ____ I understand that once selected, I will undergo 6 weeks of training. I understand that I must make every attempt to be present for all training days at the times specified.

Initial ____ I understand that upon completion of training, I will take a test and will need to achieve an 80% or higher. Failure to do so will require re-takes (up to 2) until I achieve this score.

Initial ____ I understand that once selected, I will be assigned one designated Saturday or Sunday a month. On this day, I am expected to volunteer the hours required. I understand that in lieu of regular weekend days, there is a summer volunteer requirement of 25 volunteer hours.

Predicted Availability: 1st Saturday 2nd Saturday 3rd Saturday 4th Saturday
 1st Sunday 2nd Sunday 3rd Sunday

Initial ____ I understand that I must participate in the "Boo at the Zoo" nights in October, attend at least one conservation opportunity/talk, and sign up for at least one "Special Event" volunteer shift held throughout the year.

Applicant's Signature _____ **Date** _____

Parent's Signature _____ **Date** _____



ZOO TEEN QUESTIONNAIRE

Ages 13 – 16 (Teen Must Be 13 by January 1, 2022)

Due Date: 5 p.m. October 10, 2021

Graded Responses

3 @ 20 pts, 1 @ 15 pts, 1 @ 5 pts

Directions: Follow directions on the cover page. Use complete sentences. Use the rubric following each question to guide your response. Questions are marked by a number and a letter if there is more than one question needing an answer. Please attach additional pages as needed.

1. ^{1A} What interests you about the Zoo Teen Program? ^{1B}How would becoming a Zoo Teen fit into your educational and/or career goals?

Point Guide

Objective	Points Allowed: 20	Points Allotted
Obtain an honest, relevant response that gives insight to the individual's desire for admittance to the program and reasons for applying.	0-5 pts. = Provided a relevant response to 1A 0-5 pts. = Provided a relevant response to 1B 0-10 pts. = Enthusiasm for program displayed in response	

2. The Zoo's mission is "We Share Our Joy of Nature to Help Wildlife and People Thrive." ^{2A} What is one conservation issue that is important to you? ^{2B} What could you do to help this problem? We enjoy when our Zoo Teens show their creativity! Feel free to include a drawing on a separate sheet.

Point Guide

Objective	Points Allowed: 20	Points Allotted
Obtain a relevant response that gives insight to the individual's interest in conservation issues.	0-5 pts. = Provided a relevant response to 2A 0-5 pts. = Provided a relevant response to 2B 0-10 pts. = Provided specific details/drawing	

3. Describe a time that you resolved a conflict, explaining the situation and outcome. Keep in mind that this can be a big or small situation.

Point Guide

Objective	Points Allowed: 20	Points Allotted
Obtain an honest, relevant response that gives insight to how the person sees themselves.	0-10 pts. = Provided an explanation of the situation 0-10 pts. = Provided an explanation of the outcome	

4. ^{4A} What activities and hobbies are you involved in both at school and away from school? ^{4B} What time commitment is involved in these activities? ^{4C} Accepting a position into the Zoo Teen Program is a big commitment. How will you organize your schedule to include volunteering at the Zoo while still participating in both your family and extracurricular activities?

Point Guide

Objective	Points Allowed: 15	Points Allotted
Obtain an honest, relevant response that gives insight to the individual's obligations and interests.	0-5 pts. = Provided a response for 4A 0-5 pts. = Provided a response for 4B 0-5 pts. = Provided a plan for organizing activities	

Applicant's Signature _____ **Date** _____

Parent's Signature _____ **Date** _____

Point Guide

Objective	Points Allowed: 5	Points Allotted
Obtain teen and parent signature.	0 = Did not complete 5 = Completed with both signatures and dates	



ZOO TEEN PROGRAM TEACHER EVALUATION

APPLICANT'S NAME _____

TEACHER'S NAME _____

SCHOOL _____ COURSE _____

RECOMMENDER'S PHONE (in case of additional questions) _____

This form will be used to evaluate potential Zoo Teen volunteers. **For consideration, this evaluation must be returned to the applicant in a sealed envelope with your signature across the seal.** Completed applications are due at the Zoo no later than 5 p.m. October 10, 2021.

Please rate the student's performance based on the following **numerical** scale:

- | | | |
|---|---------------------------|---|
| 1 | Outstanding | <i>Performance is exceptional.</i> |
| 2 | Very Good | <i>Consistently exceeds requirements.</i> |
| 3 | Good | <i>Competent & dependable.</i> |
| 4 | Improvement Needed | <i>Does not meet requirements.</i> |
| 5 | Unsatisfactory | <i>Unacceptable behavior.</i> |

1. _____ Level of maturity.

Comments: _____

2. _____ Willingness to take initiative.

Comments: _____

3. _____ Level of dependability and responsibility.

Comments: _____

4. _____ Level of participation and enthusiasm.

Comments: _____

5. _____ Level of organizational skills.

Comments: _____

Do you recommend this student to be a Brevard Zoo Teen Volunteer?

SIGNATURE _____ DATE _____



**ZOO TEEN PROGRAM
LETTER OF RECOMMENDATION**

APPLICANT'S NAME _____

RECOMMENDER'S NAME _____

RELATIONSHIP TO APPLICANT (should be completed by an unrelated adult) _____

YEARS KNOWN _____ RECOMMENDER'S PHONE _____

This form is used to evaluate potential Zoo Teen volunteers, and must be completed by an unrelated adult. **For consideration, this evaluation must be returned to the applicant in a sealed envelope with your signature across the seal.** Completed applications are due at the Zoo no later than 5 p.m. October 10, 2021.

SIGNATURE: _____ DATE: _____