



Brevard Zoo is home to more than 900 animals representing 195 species from all over the world. As a not-for-profit organization, it is a leader in the fields of animal wellness, education and conservation.

**Position:** Landscaping Technician

**Status:** Full-time

**Department:** Facilities

**Reports to:** Facilities Director

**Basic Function:** Responsible for implementing landscape designs and maintaining the Zoo property landscape in a professional manner.

**Responsibilities:**

- Perform hands-on landscaping
- Maintain grounds, including exhibit exteriors
- Coordinate horticulture tasks with landscape lead and/or zookeepers in order to prevent stress to the animals; this also includes maintaining a clear path of sight for graphics
- Maintain boardwalk path to prevent injury to employees and visitors
- Perform installation of all horticultural facilities/gardens
- Perform installation and repair of landscape irrigation
- Work with horticulture volunteers
- Assist in the aesthetic look of the Zoo and grounds
- Operate and utilize various types of equipment from shovels to backhoes
- Perform other related duties as required

**Qualifications:**

- A desire to work in and a history of working in horticulture or related field is desirable; an equivalent combination of training and experience which provides the required knowledge, skills and abilities may be acceptable.
- Must be able to lift a minimum of 50 lbs.
- Requires the ability to speak and/or signal people to convey or exchange information, which includes giving assignments and/or directions to volunteers and receiving assignments and/or directions from supervisor.

- Must be adaptable to performing under stress when confronted with deadlines.
- The worker may be subject to danger or risk to a slight degree, or to tension as a regular, consistent part of the job.
- Must be willing and able to work outdoors in all weather (i.e., exposure to dirt, insects, heat and extreme weather).
- Must be able to work with a mask on during all types of weather and temperatures.
- Must be comfortable working if six feet of social distancing is unable to be maintained.

**Americans with Disability (ADA) specifications:**

The physical demands that are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable the individual to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand, walk, sit, and use hands to finger, handle or feel objects, tools, or controls, reach with hands and arms, climb stairs. Balance, stoop, kneel, crouch or crawl, talk to hear, taste or smell. The employee must occasionally and/or move up to 50 pounds.

Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

The overall work environment while performing this job includes exposure to typical central Florida’s weather conditions (heat, humidity, seasonal cold, intense sun). The noise level is usually moderate.

The employee is expected to adhere to all policies and to act as a role model in the adherence to the policies of the Brevard Zoo.

**Benefits:**

- Health insurance (no deductible) with free gym membership
- Free dental insurance; optional vision, life and short-term disability insurance
- Paid Time Off (PTO) starts at 17 days/year: nine paid holidays
- Matching 403b retirement funds
- Zoo membership with passes and Treetop Trek passes
- Attraction share program with Central Florida tourist attractions

Interested applicants should submit a resume and cover letter to [hr@brevardzoo.org](mailto:hr@brevardzoo.org).