

Brevard Zoo is home to more than 900 animals representing 195 species from all over the world. As a not-for-profit organization, it is a leader in the fields of animal wellness, education and conservation.

**Position:** Curator, interpretive & community engagement programs

Status: Full-time

**Department:** Education programs

Reports to: Director of education programs

## **Essential duties:**

- Design, implement and manage effective, innovative community programs that reach new audiences and under-represented populations
- Develop, direct and supervise education staff
- Develop Zoo-wide interpretive goals, strategies and plans that prioritize visitor engagement, creative participation and reflection
- Write and coordinate editing of language for exhibits and programs to ensure written and spoken words communicate ideas clearly, concisely and personally
- Train staff and volunteers to ensure guest interactions align with exhibit messaging and themes
- Maintain annual interpretive budget and assist with education budget planning
- Evaluate current community outreach programs
- Manage education internship program
- Coordinate education roles in support of Zoo events
- Identify, secure and report on grants
- Develop and maintain cooperative relationships with other Zoo departments
- Build and support community partnerships
- Tactfully and effectively manage requests, suggestions and complaints from Zoo staff, volunteers, guests and general public
- Provide support to education team as needed
- Other duties as assigned

## Qualifications:

- Minimum three years of supervisory and budget management experience
- Bachelor's degree in education, science or related field
- Experience with communities of diverse cultures and identities

- Experience developing and implementing evaluation tools and strategies to measure program effectiveness and impact
- Excellent teaching and presentation skills sufficient to deliver educational and engaging community outreach programs in non-formal environments
- Knowledge of environmental education principles
- Superior customer service skills
- Fluency in written and verbal Spanish preferred
- Status as Certified Interpretive Guide and Certified Interpretive Trainer through National Association of Interpretation preferred
- Ability to lift and carry 50 pounds

## **Benefits:**

- Health insurance (after waiting period)
- Dental insurance (after waiting period)
- Short-term disability insurance
- Life insurance
- Vision plan (after waiting period)
- 403(b) retirement plan
- Paid time off (after waiting period)
- Employee assistance program
- Uniform stipend
- Zoo membership
- Zoo and Treetop Trek tickets (after waiting period)
- Admission to local attractions through attractionShare

Interested applicants should submit a resume to <u>jcummins@brevardzoo.org</u>.