



**Position:** Education Animal Supervisor

**Status:** Full-time

**Description:** Located along Florida's Space Coast in Melbourne, Brevard Zoo is a highly acclaimed institution and one of only 233 accredited by the Association of Zoos and Aquariums. A not-for-profit that receives no recurring government funds for operations, the Zoo relies on admissions, memberships, grants and philanthropy to fund its operations and programs.

Brevard Zoo is seeking qualified applicants for the full-time position of Education Animal Supervisor. This position works with Education Managers on animal wellness, husbandry, handling, collection planning, programming and protocol updates to maintain our collection. The supervisor works with education keepers in the field daily and is responsible for the day-to-day operations and care for our animal collection, which includes small reptiles, birds, mammals, invertebrates and amphibians. This position supervises education animal keepers, interns and volunteers in the areas of animal handling and care. This position puts a strong emphasis on strong organizational skills, ability to multi-task and ability to be an effective leader.

**Responsibilities and duties:**

- *General husbandry: Diet prep, feeding, cleaning, medicating, exhibit maintenance and construction, repair, behavioral enrichment, training, record keeping, etc.*
  - Works with senior education management to establish, evaluate and maintain education animal collection planning.
  - Performs skilled assignments related to the care and feeding of a variety of animals within the Education Department.
  - Inspects assigned area(s) of responsibility daily at the beginning and end of the shift and reports problems and/or concerns to management.
  - Reports animal illness, abnormal behavior and/or unsafe conditions promptly and works toward corrective measures.
  - Completes Education Department dailies and operant conditioning/enrichment logs.
  - Works with the veterinarian and animal department to ensure health and safety of education animal collection and to determine training techniques and enrichment programs.
  - Creates education animal training plans with education animal keepers and actively trains specific behaviors for husbandry and veterinary procedures.

- *Plans and organizes daily work routine*
  - Works under the direct supervision of Education Program Manager to organize and direct daily work activities including but not limited to prioritizing routine procedures and projects for education keepers in accordance with sound time-management methodology.
  - Schedules and attends meetings, planning sessions and discussions on time.
- *Animal handling training*
  - Works with Education Program Manager to ensure all protocols and SOPs are kept up to date and writes new protocols utilizing professional articles and networking with colleagues throughout the profession.
  - Handles all animals in education collection and instructs/trains others in proper handling procedures.
  - Works with Education Managers and keeper team to establish animal handling training and refresher classes for all handlers including staff and adult and teen volunteers.
  - Mentors and monitors all requirements of handlers.
  - Works with Education Program Manager and volunteer department to oversee and administer the Education Animal Care Internship program.

**Qualifications:**

- Bachelor's degree in life sciences, biology, zoology or related field.
- Minimum of four years of experience with captive animals in a zoological facility.
- One-year supervisory experience preferred.
- Excellent organizational skills and ability to multi-task.
- Must demonstrate the ability to be an effective leader, role model and work effectively in a team environment with staff, volunteers and visitors.
- Must be able to initiate and write accurate reports and manage assigned projects while maintaining day-to-day operations.
- Excellent oral communication skills, strong speaking skills, comfortable in a public venue, strong writing skills and computer-based knowledge required (Microsoft Suite, ZIMS).
- Must be able to work a flexible schedule including holidays, weekends, evenings and during emergency situations.
- Must perform tasks under diverse and variable weather conditions.
- Must be able to lift, carry and hold 50 lbs.

**Benefits:**

- Health Insurance (no deductible) comes with free gym membership
- Free Dental Insurance and optional Life, Short-term Disability and Vision insurances
- Matching 403b retirement funds (pre-tax)
- Zoo membership, passes and zipline passes

- Florida attraction share program passes

Please submit complete application and resume to Mr. Chris Martin, Director of Human Resources at Brevard Zoo, 8225 North Wickham Road, Melbourne, Florida 32940. Please do not call about resume or the position status. Due to the volume of applicants, only those selected for an interview will be contacted. Open until filled.